

The following table shows the training received by the Executive Officers:

Executive Officers	2022
Maylene B. Villanueva	Corporate Secretary as Corporate Governance Professional conducted by Institute of Corporate Directors on 16-17 June 2022.
	GRI Sustainability Strategy and Reporting conducted by Institute of Corporate Directors on 10-12 August 2022.
	GRI Sustainability Strategy and Reporting: Human Rights conducted by Institute of Corporate Directors on 04 October 2022
Elmer Z. Samoro	Best Practices in Financial and Operational Budgeting conducted by Center for Global Best Practices on 6 & 7 September 2022